

Nashville Community High School District #99  
Policy 7:180 – Prevention of and Response to  
Bullying, Intimidation, and Harassment

**Administrative Procedure: Order to Cease and Desist Harassment**

\_\_\_\_\_ is required to cease and desist from all harassment behaviors, as described below, directed towards the following named student(s):

\_\_\_\_\_

**Please Understand:**

- Harassment is defined by the victim, not the harasser. ANY action that causes the victim to feel threatened, belittled, afraid, ashamed, hurt or upset in any other way must immediately cease. It may be necessary for the parties listed above to have no further contact with each other, to the extent they may not even look at or talk to each other.
- Responding to harassment with harassment is not acceptable. If you can't make it stop, ask an adult for help.
- While students have rights to freedom of speech, rules of conduct expressly forbid menacing, fighting, profane or obscene language, and any other behaviors meant to cause harm.

Harassment behaviors, whether face to face, indirectly, or electronically, may include, but are not necessarily limited to:

**Verbal Aggression:**

- Name calling
- Mocking, teasing or using sarcasm
- Spreading rumors
- Threats
- Making noises at someone

**Physical Aggression:**

- Pushing
- Kicking
- Punching
- Slapping
- Tripping
- Pinching
- Spitting

**Intimidation:**

- Publicly challenging others to do something they don't want to do
- Playing a dirty trick
- Taking things
- Demanding money or extorting other items

**Sexual:**

- Touching
- Dirty jokes or sexual language
- Inviting out on dates or to go steady when they have said they are not interested
- Nicknames

**Emotional:**

- Excluding
- Tormenting
- Hiding things
- Threatening gestures
- Ridiculing
- Staring

**Racial or Stereotyping:**

- Derogatory comments or nicknames about physical, behavioral, or cultural, differences

**Written or Electronically Generated:**

- Threatening or inappropriate notes or drawings

I acknowledge I am aware of this order and that I have been told I may face more serious consequences if the harassment continues.

\_\_\_\_\_  
Student

\_\_\_\_\_  
Date

This order was given by: \_\_\_\_\_